

Modern Slavery and Human Trafficking Statement

Reporting for fiscal year 2025

Executive Summary

Halliburton approves and issues this statement in accordance with the legislation specified below. The statement covers the fiscal year ending December 31, 2025, and applicable to the reporting entities listed herein. This statement outlines Halliburton's business structure, relevant policies, and ongoing initiatives aimed at ensuring respect for fundamental human rights and working conditions within its operations and global supply chain.

- The Modern Slavery Act of 2015 requires companies operating in the United Kingdom to establish and report on the measures and controls implemented to mitigate modern slavery risks in their business operations and global supply chains.
- The Modern Slavery Act of 2018 requires companies operating in Australia to establish and report on the steps taken and controls in place to address modern slavery risks in their business operations and global supply chains.
- The 2022 Transparency Act requires companies operating in Norway that meet certain requirements to establish and report on the steps taken and controls in place to address fundamental human rights and decent working conditions. This applies to both the production of goods and the provision of services. It also ensures public access to information regarding how the enterprise addresses adverse impacts on fundamental human rights and decent working conditions.
- The Fighting Against Forced Labour and Child Labour in Supply Chains Act, S.C. 2023, c. 9 requires certain companies that have a business presence in Canada to file reports detailing their efforts to prevent and reduce the risk of forced and child labor in their supply chains.

Unless otherwise indicated, references in this statement to "Halliburton", "we" and "our" include the entities identified in the Reporting Entities section.

Consultation

As wholly owned subsidiaries within the consolidated global Halliburton group of companies, all Halliburton affiliates listed below operate in accordance with Halliburton Company policies and procedures which assess and address modern slavery on a global scale. These reporting entities consulted and collaborated with relevant global Halliburton groups in developing this statement, including the entities issuing the statement and those own and control.

Reporting Entities

UNITED KINGDOM

The companies below are subject to and hereby publishes this statement in accordance with The UK Modern Slavery Act of 2015.

Halliburton Manufacturing and Services Ltd (HMSL), a company incorporated in England, under registration number 00611451, has operated in the UK since 1958 from its headquarters in Aberdeen, Scotland. HMSL employs 1,439 employees to provide a full range of well services to UK and European customers.

Landmark Technology Holdings Inc. (LTHI), a company incorporated in the U.S., under Company Registration Number 6940361, provides specialist geological and geophysical software to support global customers, including those in the UK, from its Houston-based headquarters.

Full name	Halliburton Manufacturing and Services Ltd (HMSL)
Company registration number	00611451
Registered office address	The Building, 2nd Floor, 578-586 Chiswick High Road, London W4 5RP
Year of establishment	1958
Approximate number of employees	1,439
Full name	Landmark Technology Holdings Inc. (LTHI)
Company registration number	6940361
Year of establishment	2018
Approximate number of employees	144

AUSTRALIA

The company below is subject to and hereby publishes this statement in accordance with the Australian Modern Slavery Act of 2018. Halliburton Consolidated Pty Ltd (HCPL) is the only entity covered by this statement that is a reporting entity under the Australian Modern Slavery Act.

HCPL is the parent entity of the affiliated group of companies registered in Australia. Halliburton Australia Pty Ltd (HAPL) is the only operating entity in the affiliated group of companies and is wholly owned by HCPL. HCPL entered into a Deed of Cross Guarantee with HAPL on 20 November 2008. HCPL is the head entity of the tax consolidated group, and only the financial statements of HCPL are required to be audited and lodged with the corporations law regulator, the Australian Securities & Investments Commission (ASIC).

Full legal name as registered with ASIC	Halliburton Consolidated Pty Ltd
Australian Business Number (ABN)	67 101 049 521
Australian Company Number (ACN)	101 049 521
Registered office address	15 Marriott Road Jandakot, Western Australia 6164
Date of establishment	26 October 1981 (traded in Australia under a different entity name since approximately 1959)
Approximate number of employees	822

NORWAY

The companies below are subject to, and hereby publish this statement in accordance with the Norwegian Transparency Act.

Halliburton AS is a private limited company incorporated in Norway that provides a full range of technologies and well and reservoir services to oil and gas operators on the Norwegian Continental Shelf. The main office is located in Tananger, in the municipality of Sola, with additional branches in Bergen and Sandefjord, and supply bases along the Norwegian coast.

Halliburton AS has a wholly owned subsidiary, Halliburton Eiendom 1 AS. Although this subsidiary is not independently subject to the Transparency Act, it forms part of Halliburton AS's operations and is included in this statement. Halliburton Eiendom 1 AS does not have any employees or supply chain.

Landmark Graphics AS is a private limited company incorporated in Norway that supplies software and consultancy services related to information technology to clients based in Norway. The main office is located in Tananger, in the municipality of Sola, with an additional branch in Oslo.

In 2025, Halliburton acquired Optime Subsea AS and Optime Subsea Services AS, which provide technical and advisory services for oil and gas extraction and develop, manufacture, and supply mechanical and production technologies, including subsea and platform-based installation and maintenance systems and related offshore equipment and shipping-support services to operators on the Norwegian Continental Shelf, and also conduct work for customers in the United Kingdom, including the Shetland area. Optime Subsea AS and Optime Subsea Services AS have their registered main offices in Notodden, Norway, and do not have any other registered branch offices or supply bases in Norway.

Through Optime Subsea Services AS, Optime Subsea AS indirectly owns a wholly owned subsidiary in the United States, Optime Subsea Services Inc., which is not subject to the Norwegian Transparency Act, but is included in overall due diligence.

Full name	Halliburton AS
Company registration number	968 967 983
Registered office address	Eldfiskveien 1, 4056 Tananger, Norway
Year of establishment	1971
Approximate number of employees	2,528
Full name	Landmark Graphics AS
Company registration number	971 106 514
Registered office address	Eldfiskveien 1, 4056 Tananger, Norway
Year of establishment	1994
Approximate number of employees	61

Full name	Optime Subsea AS
Company registration number	988 810 401
Registered office address	Merdevegen 1, 3676 Notodden, Norge
Year of establishment	2005
Approximate number of employees	0 (workforce under Halliburton AS)
Full name	Optime Subsea Services AS
Company registration number	914 083 060
Registered office address	Merdevegen 1, 3676 Notodden, Norge
Year of establishment	2014
Approximate number of employees	0 (workforce under Halliburton AS)

Our efforts to ensure compliance, in accordance with the Transparency Act, are embedded within the board of directors and/or their delegates in Halliburton AS, Landmark Graphics AS, Optime Subsea AS, and Optime Subsea Services AS. Execution lies within our global programs and processes and is discussed throughout this Statement.

CANADA

The company below is subject to, and hereby publishes, this statement in accordance with the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act, S.C. 2023, c. 9.

Halliburton Group Canada and its related Canadian non-operating holding companies, are a partnership, formed under the laws of Alberta. The partners of Halliburton Group Canada are Halliburton Canada ULC (managing partner) and Halliburton Canada Partnership Holdings ULC.

Full name	Halliburton Group Canada
Company registration number	130640444
Registered office address	400 3rd Avenue SW, Suite 3700 Calgary, AB T2P 4H2
Year of establishment	1926
Approximate number of employees	879

Attestation

UNITED KINGDOM

This statement was reviewed and approved by the directors of Halliburton Manufacturing and Services Ltd and Landmark Technology Holdings Inc., in their roles as the entities' principal governing bodies, on the 26 of May 2026.



Rachel Johnson

Director

Halliburton Manufacturing & Services Ltd

26 May 2026



Marc de Louw

Director

Landmark Technology Holdings, Inc.

26 May 2026

AUSTRALIA

This statement was reviewed and approved by the Board of Halliburton Consolidated Pty Ltd, as the entity's principal governing body on the 26 May 2026.

Joshua Leigh

Joshua Leigh

Director

Halliburton Consolidated Pty Ltd

26 May 2026

NORWAY

This statement was reviewed and approved by the directors of Halliburton AS, Landmark Graphics AS, Optime Subsea AS and Optime Subsea Services AS in their roles as the entities' principal governing bodies, on the 26 May 2026.

Rune Hobberstad

Rune Hobberstad

Chairman of the Board, Halliburton AS, Optime Subsea AS, and Optime Subsea Services AS

Board Member and CEO, Landmark Graphics AS

26 May 2026

Knut Nesland

Knut Nesland

Board Member, Halliburton AS

26 May 2026

Aage Andreassen

Aage Andreassen

Chairman of the Board, Landmark Graphics AS

Board Member, Halliburton AS

26 May 2026

Nina Runestad

Nina Runestad

Board Member, Landmark Graphics AS, Halliburton AS, and Optime Subsea AS
26 May 2026

Jan Ingvar Aker-Iversen

Jan Ingvar Aker-Iversen

Board Member, Halliburton AS
26 May 2026

Jeanette Gimre

Jeanette Gimre

Board Member, Halliburton AS, and Landmark Graphics AS
26 May 2026

Janne Adele Ravnås

Janne Adele Ravnås

Board Member, Halliburton AS
26 May 2026

Jan Erik Klungveit

Jan Erik Klungveit

Board Member, Halliburton AS
26 May 2026

Rodger Hooker

Rodger Lee Hooker

Board Member, Optime Subsea AS, and Optime Subsea Services AS
26 May 2026

Tracy E. G. Nordskog

Tracy Elaine Gundersen Nordskog

Board Member, Landmark Graphics AS

26 May 2026

Asbjørn Haugan

Asbjørn Haugan

Board Member, Optime Subsea AS

26 May 2026

Parijaat Dixit

Parijaat Sadanand Dixit

CEO, Halliburton AS

26 May 2026

CANADA

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate, and complete in all material respects for the purposes of the Act, for the reporting year listed above.

John Gorman

John Gorman

Director

Halliburton Group Canada

26 May 2026

I have the authority to bind Halliburton Group Canada.

1. About Halliburton

Halliburton is one of the largest providers of products and services for the energy industry. Founded in 1919, Halliburton creates innovative technologies, products, and services that help our customers maximize value throughout the asset life cycle and advance a sustainable energy future.

Halliburton collaborates and engineers solutions, and combines technology, services, and execution capability to assist our customers with locating hydrocarbons, geological data management, and drilling.



	North America	Latin America	Europe / Africa / CIS	Middle East / Asia
Countries	2	10	35	27
Headcount	13,698	7,626	8,486	16,306
Major Technology Centers	6	1	2	4

Figure 1 – Our people and footprints at a glance.

1.1 Operations

Halliburton provides oil and gas services to energy and mining companies globally. We operate under two divisions and the following illustrates the scope of Halliburton’s work.

Completion and Production delivers cementing, stimulation, specialty chemicals, intervention, pressure control, artificial lift, and completion products and services. This operating segment consists of the following product service lines:

- **Artificial Lift:** provides services to maximize reservoir and wellbore recovery by applying lifting technology, intelligent field management solutions, and related services throughout the life of the well, including electrical submersible pumps.
- **Cementing:** involves bonding the well and well casing while isolating fluid zones and maximizing wellbore stability. Our cementing product service line also provides casing equipment.
- **Completion Tools:** provides downhole solutions and services to our customers to complete their wells, including well completion products and services, intelligent well completions, liner hanger systems, sand control systems, multilateral systems, and service tools.

- **Multi-Chem:** provides customized specialty chemicals and services for completion, production, midstream, and downstream to optimize flow assurance and integrity. We made a strategic decision to sell a portion of this chemical business in the first half of 2026.
- **Pipeline and Process Services:** provides a complete range of pre-commissioning, commissioning, maintenance, and decommissioning services to the onshore and offshore pipeline and process plant construction commissioning and maintenance industries.
- **Production Enhancement:** includes stimulation services and sand control services. Stimulation services optimize reservoir production through a variety of pressure pumping services and chemical processes, commonly known as hydraulic fracturing and acidizing. Sand control services include fluid and chemical systems for the prevention of sand production of unconsolidated reservoirs.
- **Production Solutions:** provides customized well intervention solutions to increase well performance, which includes coiled tubing, hydraulic workover units, downhole tools, pumping services, and nitrogen services.

Drilling and Evaluation provides field and reservoir modelling, drilling, fluids, evaluation and precise wellbore placement solutions that enable customers to model, measure, drill, and optimize their well construction activities. This segment consists of the following product service lines:

- **Baroid:** provides drilling fluid systems, performance additives, completion fluids, solids control, specialized testing equipment, and waste management services for drilling wells, completion, and workover operations.
- **Drill Bits and Services:** provides roller cone rock bits, fixed cutter bits, hole enlargement and related downhole tools and services used in drilling wells. In addition, coring equipment and services are provided to extract formation cores for rock properties evaluation.
- **Halliburton Project Management:** provides integrated solutions that use the full line of our well construction, well completion, and well intervention services to solve customer challenges throughout the entire well lifecycle, including project management and integrated asset management.
- **Landmark Software and Services:** provides cloud-based digital services and artificial intelligence solutions on an open architecture for subsurface insights, integrated well construction, and reservoir and production management.
- **Sperry Drilling:** provides drilling systems and services that offer directional control for precise wellbore placement and provides important measurements about the characteristics of the drill string and geological formations while drilling wells. These services include directional and horizontal drilling, measurement-while-drilling, logging-while-drilling, surface data logging, and rig site information systems.
- **Testing and Subsea:** provides acquisition and analysis of dynamic reservoir information and reservoir optimization solutions through a broad portfolio of well testing tools, data acquisition services, fluid sampling, surface well testing, subsea safety systems, and underbalanced applications.
- **Wireline and Perforating:** provides open-hole logging services that supply information on formation evaluation and reservoir fluid analysis, including formation lithology, rock properties, and reservoir fluid properties. Also offered are cased-hole and slickline services, including perforating, pipe recovery services, through-casing formation evaluation and reservoir monitoring, casing and cement integrity measurements, and well intervention services.

1.2 Supply Chain

Halliburton's global supply chain encompasses procurement, materials management, and logistics, and spans nearly every country in which Halliburton conducts business. Our supply chain supports oil and gas services, related mining-support activities, and professional and technical services throughout our geographical footprint (Figure 1), and includes both third-party procurement and internal manufacturing and field capabilities.

Halliburton's supply chain manages over \$13B in annual third-party procurement spend through more than 20,000 Tier-1 suppliers and relies on integrated materials management and global logistics capabilities that keep operations supplied and enable reliable delivery worldwide.

Third-party procurement includes proprietary oilfield tools, specialty and commodity chemicals such as cement and proppant, rolling equipment, maintenance, repair, and operational supplies and equipment, machinery, third-party inspection and testing, safety equipment, contingent labor, transport services and customs brokerage, construction and facilities, and IT and business services. Halliburton aims to source from local suppliers, when possible, to provide faster lead times and lower freight costs, ensure that products and services meet local compliance standards, and maximize the positive economic and social impacts of its local value chain. When necessary, Halliburton also imports qualified goods and services for its operations and customers. Halliburton's manufacturing centers and field plants complement external sourcing by designing, manufacturing, and servicing well-lifecycle equipment, as well as manufacturing and blending chemical products. Through 18 manufacturing facilities worldwide, Halliburton is recognized for the quality of its equipment and ability to solve complex problems in the oil and gas industry.

Halliburton recognizes that modern slavery and other human rights risks can extend beyond Tier 1 suppliers, where visibility is often limited due to subcontracting and complex, global sourcing networks. Multi-tier supply chain mapping remains an industry-wide challenge and an area where unknowns persist, particularly in Tier 2 labor practices and raw material or product origin. Year-over-year, Halliburton continues to strengthen its understanding of operations and supply chain linkages by piloting and refining approaches to improve multi-tier transparency and due diligence coverage. These efforts include direct supplier engagement through questionnaires in 2023 and, in 2024-2025, testing AI-enabled supply chain tools to support identification of upstream relationships and potential risk signals.

2. Actions Taken to Assess and Address Potential Risks on Human Rights

Halliburton's global workforce represents 146 nationalities in more than 70 countries. Our people are the heart of everything we do at Halliburton. The success of our operations is a result of the dedication of our exceptional employees, leaders, contractors, and suppliers. Halliburton supports our employees worldwide through resources that include our safety programs, training, competitive benefits, and career development opportunities. Whilst potential modern slavery risks cannot be ruled out, the skilled nature of Halliburton's workforce means we generally consider our own operations to be at lower risk than the supply chain and we focus our efforts accordingly.

2.1 Policies

Halliburton complies with applicable employment, labor, and human rights laws and sets expectations through its [Code of Business Conduct \(COBC\)](#) and [Human Rights Policy](#).

Halliburton's COBC applies to all employees, directors, officers, and third-party partners and suppliers and requires conduct consistent with fairness, integrity, and high ethical standards. Employees acknowledge the COBC upon hire and complete COBC training every two years; violations may result in disciplinary action, including up to termination of employment. The COBC provides several mechanisms by which employees, workers in the supply chain, and third parties can report potential violations of the COBC or applicable law. Concerns can be reported to a supervisor, local ethics officer, Human Resources, Global Ethics and Compliance, or the [Ethics Helpline](#). The Ethics Helpline is operated by a third-party agency and is available 24/7 in multiple languages, and allows anonymous reporting. Halliburton strictly prohibits retaliation for any report of a potential violation of COBC or applicable law that is made in good faith.

Halliburton supports universal human rights as defined by the United Nations (UN) Universal Declaration of Human Rights and supports the UN Guiding Principles on Business and Human Rights. Halliburton's [Human Rights Policy](#) operationalizes these commitments and sets expectations for treating people with dignity and respect, including non-

discrimination and anti-harassment, privacy, compliance with local requirements on work hours, wages, and benefits, and the prohibition of child labor and forced or compulsory labor; it also reinforces freedom of association, collective bargaining, and a safe and secure workplace and extends these expectations to suppliers and other business partners.

2.2 Due Diligence Process and Governance

Halliburton's due diligence process assesses potential human rights and working-conditions risks in its business operations and supply chain. The company's global ethics and compliance group, which includes Halliburton's COBC, the Ethics Helpline, and anti-corruption and anti-bribery policies and processes, conducts and oversees internal investigations into allegations of COBC violations and illegal activity. The company's Internal Assurance Services (IAS) group conducts regular audits of its supply chain and operations.

The Business Controls, Compliance, and Optimization (BCCO) group is accountable for setting the strategic direction and priorities for supply chain human rights due diligence. Governance of the supplier human rights audit program is facilitated through the Supply Chain Human Rights Audit Group, a cross-functional body comprising representatives from BCCO, Legal, Global Ethics and Compliance, IAS and the Global Sustainability Team. The Halliburton Board of Directors Nominating and Corporate Governance Committee conducts general oversight for governance and sustainability, including modern slavery.

Halliburton's supply chain due diligence program is aligned with applicable human rights legislation and international standards, including the Organization for Economic Co-operation and Development Guidelines for Multinational Enterprises on Responsible Business Conduct, the UN Guiding Principles on Business and Human Rights, and applicable import and trade restrictions. This due diligence methodology prioritizes communication and training, risk assessment, mitigation measures, collaboration, and monitoring for continuous improvement.

2.2.1 Communication and Training

Halliburton communicates human rights expectations to suppliers by providing the following: the [Halliburton Human Rights Statement](#), [Human Rights Policy](#), [Supplier Ethics Statement](#), [Supplier Ethics Letter](#), and the [Supplier Sustainability Principles](#), all available on its website.

The [Supplier Sustainability Principles](#) include provisions on modern slavery, human rights, worker welfare, and fair recruitment, and compliment the COBC to reinforce expectations for responsible purchasing and business conduct.

Suppliers and individuals who conduct business with Halliburton must uphold the same ethical standards and are required to:

- Contractually protect and uphold the fundamental human rights of their employees, as stated in the Universal Declaration of Human Rights
- Comply with all applicable employment, labor, and human rights laws to ensure that fair and ethical employment practices in the countries in which they operate.

The Supplier Ethics Letter, available in 10 languages, is provided to all suppliers during both the tendering and onboarding processes.

To further advance social responsibility, Halliburton monitors global human rights legislation and uses both internal and external training methods to educate its employees on human rights and sustainable supply chains.

Halliburton uses an industry-standard Ipieca labor rights training as a core awareness-building tool for raising awareness on modern slavery and responsible procurement, especially for supply chain employees who support sourcing, contracting, and supplier management. The training includes modules on child labor, forced labor, fair recruitment, labor rights, and procurement/ethical procurement.

In 2025, Halliburton expanded delivery of this training to more than 100 employees in relevant roles and began use of the same training for priority third-party suppliers through the Supply Chain Sustainability School, inviting more than 60 suppliers to participate. Halliburton also linked the Ipieca

training content to Halliburton's internal learning platform to support role-based assignment and tracking (enabling mandatory rollout where required later).

Halliburton also utilizes meetings, workshops, training sessions, and digital sustainability platforms to facilitate communication, collaboration, and feedback on important matters, such as human rights compliance with suppliers.

2.2.2 Risk Assessments

Halliburton conducts supplier-specific risk assessments to evaluate compliance with the Acts, identify high-risk suppliers, and categorize them by risk level. Risk assessments are conducted at least annually and may occur more frequently as needed for specific risk topics. Halliburton uses an internal human rights assessment tool and external supply chain sustainability platform to assess risk in its supply chain. This approach helps the company prioritize areas for risk mitigation and detailed follow-up. In the last three years, Halliburton assessed 99% of its global Tier-1 suppliers for human rights risks. Halliburton continues to assess its suppliers for human rights and working condition risks, and for certain risk areas, due diligence may extend beyond Tier-1 where relevant (for example, conflict minerals supply sources and responsible recruitment-related categories), and efforts continue to strengthen multi-tier visibility.

To determine the appropriate risk level for each supplier, Halliburton analyzes various data points based on commercial relationship (procurement spend), category (industry, products, services, and materials), and geography.

In assessing geographical risks, Halliburton uses various data points, including the Global Slavery Index and additional geographical data from an external supply chain sustainability platform, to assess inherent human rights risks in the supply chain. These data points include World Bank's World Development indicators on child labor, food insecurity, and income levels; Freedom House global freedom score; the International Trade Union Confederation global rights index; data from the Office of the United Nations High Commissioner for Human Rights (OHCHR) on the convention against torture and other cruel, inhuman or degrading treatment/punishment; World Bank poverty indicators; International Labor Organization statistics on wages and working time; and occupational health and safety statistics.

Halliburton utilizes an external supply chain sustainability platform to evaluate suppliers on key social responsibility topics, such as human rights and conflict minerals. Self-assessment questionnaires address issues including labor rights, forced and child labor, working hours and wages, collective bargaining, freedom of association, local community impact, policies, and compliance. Since the

launch of the supply chain sustainability platform, third-party supplier evaluations have covered a majority of global procurement spend.

2.2.3 Identified Risks of and Actual Adverse Impacts

Halliburton operates a global supply chain and therefore conducts risk assessments at a global level, covering the entire company, including all reporting entities referenced in this report. The risk profile outlined below is considered uniform across the entire group.

Halliburton has identified specific category-based risk factors for human rights and working conditions within its supply chain. These factors include categories characterized by a high degree of price competitiveness, an increased likelihood of 3D (dirty, dangerous, difficult) jobs, a heightened potential for the use of migrant workers, seasonal or project-related categories, a high level of worker recruitment, a significant level of offshoring, intricate supply chains, and the presence of vulnerable workers.

Potential risk of actual adverse impacts may be present in certain supplier categories. For example, suppliers providing products with conflict minerals such as Tin, Tantalum, Tungsten, and Gold (3TG) can inherently pose risks related to child labor. Additionally, suppliers offering recruitment services are a focal point for reviewing responsible recruitment processes. Suppliers with a high percentage of low-skilled labor, such as janitorial and cleaning services, are also areas of focus for reviewing worker welfare. Finally, suppliers further down the supply chain, beyond tier-1, may pose human rights risks due to a possible lack of visibility into labor practices and working conditions.

In 2023, human rights audits identified potential risks of significant adverse impacts regarding working hours, wages, and safety with two suppliers. In 2024, Halliburton worked with third-party auditors and with suppliers to implement corrective actions, and all 2023 and 2024 audit findings were closed as of 2025. No actual instances of forced or child labor, or adverse impacts on human rights, and working conditions were identified in all of these audits since 2023, and none of these potential risks of adverse findings pertain to the Norwegian reporting entities in this statement.

In 2025, Halliburton initiated a new Supplier Human Rights Audit cycle. Risks are prioritized globally using defined criteria, and suppliers identified as higher risk are prioritized for audit. Initial audits have identified potential risk areas—including recruitment fees, supplier policies, working hours, and safety—that are under further assessment to determine whether actual impacts have occurred. Halliburton works with relevant suppliers to develop corrective action plans (CAPs), as applicable. No remediation for income loss has been required to date, as no such actual adverse impacts have been identified. None of these potential risks pertain to the Norwegian reporting entities in this statement.

2.2.4 Risk Mitigation and Remediation

Through Halliburton's global Supplier Human Rights Audit program, suppliers that meet specific criteria may be selected for a third-party human rights audit which may take the form of a workplace conditions assessment, a labor provider audit, or a service provider audit, depending on the nature of the goods or services supplied. The audit process includes worker interviews, which help inform the assessment of working conditions and potential human rights impacts.

Where audit findings identify gaps or potential impacts, Halliburton works with the supplier to develop CAPs, as applicable. Remediation is managed through a CAP management process that sets timelines and tracks follow-up through closure. Where actual impacts are identified, Halliburton considers how it may use its influence to drive improved business conduct in its supply chains and mitigate modern slavery and related risks. Supplier workers may also raise concerns through Halliburton's Ethics Helpline.

Halliburton further incorporates supplier human rights due diligence within its supply chain processes through onboarding and supplier performance evaluation. In 2025, Halliburton piloted the integration of the Supplier Sustainability Principles and sustainability assessments, including human rights evaluations, into the sourcing process to further embed responsible business conduct into our supply chain policies and management systems.

Potential suppliers also undergo a risk evaluation, including export controls, sanctions screening, and safety training. To comply with the U.S. Dodd-Frank Act and the Responsible Minerals Initiative, suppliers must supply conflict-free 3TG (Tin, Tantalum, Tungsten, and Gold) materials and inform

Halliburton about their supply sources. International non-commercial agents, such as customs brokers and visa agents, also undergo due diligence checks facilitated by Halliburton's Global Ethics and Compliance group.

Halliburton employs a critical supplier selection process and evaluates its critical suppliers annually on risks related to safety, quality, environment, social responsibility, economics, and corporate governance. The standard Halliburton supplier performance review and evaluation process for critical suppliers includes a questionnaire on each supplier's compliance with Halliburton's standards, such as:

- COBC, safety standards, and requirements.
- regulations, terms, and conditions.
- policies and procedures that prohibit forced labor, child labor, and human trafficking.
- policies and procedures that prohibit wage deductions or payments by workers in return for such things as employment, transportation, accommodations, and food.
- policies and procedures that enforce timely and accurate payments of wages for all workers.

Non-compliance with Halliburton's standards can lead to appropriate response actions up to and including termination of supplier contracts.

2.2.5 Performance Monitoring for Continuous Improvement

Halliburton collaborates with its Tier-1/direct suppliers to improve their performance on social sustainability topics such as human rights. Halliburton collects and documents supplier sustainability data—including supplier risk assessment engagement status and responses to self-assessment questionnaires—and uses these insights to support supplier improvement and inform due diligence prioritization.

Oversight internal performance for supply chain human rights due diligence sits within BCCO. These internal indicators may include, for example, the percentage of suppliers assessed for relevant human rights risks, supplier participation and completion rates for human rights self-assessment questionnaires, and the CAPs and closures arising from supplier assessments and audits.

Monitoring these metrics helps identify gaps, prioritize supplier engagement, and informs Halliburton's due diligence approach over time by allowing assessment of the effectiveness of actions taken to address modern slavery risks.

The company communicates progress on human rights due diligence through various channels, including the Halliburton Annual Sustainability Report, and this statement.

3.0 Meaningful Stakeholder Engagement

Halliburton engages with customers, peers, and industry stakeholders to strengthen its approach to human rights due diligence and modern slavery risk management throughout the value chain. Through Ipieca and participation in the Worker Welfare Group, Supply Chain Working Group, and Social Responsibility Group, Halliburton contributes to and uses industry guidance and good practices on topics such as supply chain due diligence, worker welfare, and responsible recruitment. This engagement also informs continuous improvements to our policies and due diligence methodology by monitoring evolving expectations and benchmarking against industry peers, and enabling us to assess the effectiveness of our actions to assess and address modern slavery risks.

Halliburton also collaborates with its third-party partners to test, learn, and scale practical supply chain mapping capabilities that improve visibility into upstream relationships and support the assessment and mitigation of modern slavery risk. Halliburton further complements internal and external human risk data with insights from third-party auditors and applies audit expertise to calibrate risk by comparing supplier audit results to typical risk patterns for relevant countries and sectors.

The actions outlined below apply to all Halliburton reporting entities included in this report.

Actions Completed

Continued use of internal and external tools for conducting supplier-specific human rights risk assessments.

Continued use of due diligence processes to identify and address human rights and working conditions risks, and prohibit modern slavery in organizational activities and supply chains.

Engaged suppliers through a third-party auditor to develop corrective action plans and mitigation measures for all findings from the 2023 human rights audits, in accordance with the due diligence program.

Audited a new set of suppliers in 2025 via a third-party auditor and closed all findings from the 2023 human rights audits through the due diligence program.

Piloted integration of Supplier Sustainability Principles and sustainability assessments, including human rights evaluations, into the sourcing process.

Continued supplier assessments on human rights that cover a majority of global procurement spend.

Continued delivery of Ipieca forced labor training to Halliburton's supply chain, manufacturing, legal, and human resources personnel through the Supply Chain Sustainability School.

Continued review of internal performance indicators, such as the percentage of procurement spend assessed for human rights risks, to support continuous improvement.

Performed human rights assessments for 99% (by spend) of Tier-1 suppliers in the last three years.

Continued collaboration with relevant stakeholders including customers, suppliers, and Ipieca on human rights due diligence. Continued participation in industry discussions through the Ipieca Worker Welfare Group, Supply Chain Working Group, and Social Responsibility Group to help develop industry guidance and best practices on topics such as supply chain due diligence, worker welfare, and responsible recruitment.

Began use of Ipieca forced labor training for priority third-party suppliers through the Supply Chain Sustainability School.

Linked Ipieca forced labor training to Halliburton's internal Learning management system to facilitate mandatory training assignment and completion tracking.

Began inclusion of sustainability procurements sessions in the global Strategic Sourcing Workshop.

Focus Areas for Continuous Improvement

Further develop the methodology for critical supply chain mapping for improved risk visibility.

Conduct further due diligence on suppliers involved in recruitment and explore opportunities to improve controls for responsible recruitment.

Continue to expand delivery of Ipieca forced labor training to additional suppliers and require the training as mandatory for priority supply chain roles.

Continue to conduct third-party human rights audits as part of the supplier human rights due diligence program to improve identification of potential non-compliance in the supply chain and ensure appropriate remediation measures where such non-compliance is identified.

Continue to review and refine internal metrics to assess the effectiveness of Halliburton supply chain human rights due diligence processes and identify opportunities for continuous improvement.



Modern Slavery and Human Trafficking Statement

Reporting for fiscal year 2025

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